

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

TRINITY LUTHERAN CHURCH 2022 ANNUAL REPORT

TABLE OF CONTENTS

<u>REPORT</u>	<u>PAGE</u>	<u>REPORT</u>	<u>PAGE</u>
Table of contents/agenda	1	Altar Guild	17
Current staff/council members	2	Memorial Committee	18
Cong. President, Greg Ulland	3	Men of Trinity	19
Senior Pastor, Rev. Kristi Weber	4	Outreach Team	20
Assoc. Pastor, Rev. Susan Haukaas	7	Parish Care Team	20
Faith Quest Administrator	9	Women of Trinity	21
Director of Stepping Stones	10	Resolutions	22
Organist/Choir Director	11	Analysis & Worship Attendance	24
Minutes of 2022 Annual Meeting	12	Balance Sheet	25
Pastoral Acts	15	Receipts & Disbursements Summaries	26
		Proposed 2023 Budget	28
		Notes(Capital Campaign/Estate/Partnerships)	32
		Other Accounts Receipts & Disbursements	35
		Sample Ballot	42

AGENDA OF THE 111th ANNUAL MEETING JANUARY 22, 2023, 1:00 P.M.

1. Call to order - President Greg Ulland
2. Devotions - Pastor Kristi Weber
3. Declaration of quorum - 40 voting members
4. Approval of minutes from 110th Annual Meeting
5. Annual reports
6. Business— Discussion of Christians in Action Partnership and Pastoral Internship
7. Resolutions—Approval of 2023 Budget, Proposed Projects, Internship, and Partnership Ministry
8. Elections - Nominations Committee
9. Report of Election
10. Closing prayer - Pastor Susan Haukaas
11. Adjournment

Present Trinity Staff

Senior Pastor Rev. Kristi Weber

Associate Pastor Rev. Susan Haukaas

Director of Stepping Stones - Ashley Gehlhar

Administrative Assistant - Meggen Henke

Faith Quest Administrator - Lynette Berry

Pastoral Assistant - Wendy Thompson

Music Ministry

Dick Morris—Choir Director and Organist

Joyce Schulz - Handbell Choir

Beth Fritz - Music Accompanist and Librarian

CHURCH COUNCIL

PRESENT CONGREGATION COUNCIL

[(XX) = TERM EXPIRES IN JANUARY OF YEAR INDICATED]

Rev. Kristi Weber, Senior Pastor

Rev. Susan Haukaas, Associate Pastor

Mary Craft (25)

Chris Flann (24), Secretary

Kristin Hoff (25), Treasurer

Erin Klein (23), Vice President

Eric Knodel (24)

Jacob Limke (25)

Mitch Ostlie (23)

Nathan Steele (23)

Greg Ulland (23), President

Joni Zink (24)

Greg Ulland, Congregation President

Dear Members of Trinity,

The Annual Meeting is the perfect opportunity to look back on the accomplishments of 2022 and to look ahead to what we can do together in 2023.

Thank you for your generosity toward both Trinity's General Fund and the Renew Campaign. It has been the privilege of our Congregation Council to discuss how generosity can inspire future generosity. The Renew Carnival held this fall was the perfect opportunity to say thank you and to showcase the priorities of the campaign: generosity, facilities operation, ministry spaces, and financial security.

Thank you for your support of Pastor Susan Haukaas' Sabbatical in April, May, and June of 2022 to focus on the ELCA Wholeness Wheel.

2022 brought more into focus what started out as a discernment process. Now Trinity and seven other congregations make up the Christians in Action partnership. I look forward to seeing all the ways that this partnership will enhance ministry in our communities, and I thank Joni Zink and Pastor Kristi Weber for representing Trinity in this process. I am excited to see what God has in store for our congregation and our partners as we seek a Director of Children, Youth and Family Ministries.

Finally, I would like to thank my fellow Council members, Trinity staff, and the many volunteers who play a role in the vitality of our congregation.

God showed us how much he loved us by sending his one and only Son into the world so that we might have eternal life through him. This is real love – not that we loved God, but that he loved us and sent his Son as a sacrifice to take away our sins. Dear friends, since God loved us that much, we surely ought to love each other. No one has ever seen God. But if we love each other, God lives in us, and his love is brought to full expression in us. 1 John 4:9-12

Greg Ulland

Rev. Kristi Weber, Senior Pastor

As we begin our tenth year of ministry together, Trinity continues to show itself to be a leader in ministry in our region. Our congregation has taken our purpose to heart as we partner with eight ELCA congregations in our area.

Trinity's purpose: Connect with God and with each other
Share God's good news with all

From February 2021 until November 2022, Trinity had the privilege partnering together in ministry with, English Lutheran in Medina, and St. John's in Jamestown. Overlapping with that period was a discernment process among area ELCA congregations that led to the formation of the Christians in Action partnership of eight congregations. Highlights from the year appear later in this report.

This year, Trinity began reconnecting in familiar ways as the level of activity in the building returned to some of the pre-COVID-19 pandemic patterns. Worship continued to be appreciated online and on the radio, but in-person became the way more people were comfortable gathering. On All Saints' Sunday, we returned to gathering for communion around the altar. This was a way of experiencing worship that was deeply missed and its restoration was welcomed. In December, Trinity hosted three evenings of concerts by the University of Jamestown choirs and welcomed the community to prepare for Christmas in the recently renovated sanctuary. The Faith Quest Christmas program and Christmas Eve worship services welcomed significantly more people in person than online which was a shift from patterns of the previous two years.

Quilters met regularly throughout the year. The salad luncheon, Bazaar, and Lutefisk Supper returned as in-person events to the delight of many. Summer classes in Stepping Stones and weekday participation in the fall saw more children and parents coming to play together. These community based activities are a delightful part of the life of our congregation. A RENEW Carnival in September included inflatables, bubbles, treats, and a chance for people to see some of the changes to the physical plant made during the past couple of years (sanctuary technology, welcoming spaces for children and adults throughout the sanctuary, education wing roof, and the anticipated replacement of the front steps and sidewalk and the boilers.)

Communication options expanded as Trinity launched Realm Connect with an app that allows members to access events, an online directory, and receive texts and emails from their phones, tablets, or a computer. Electronic giving is also available through the Realm Connect app as well as access to securely view your personal giving records and download a giving statement for your own year end records.

As we look to the new year, Trinity will have a significant role in partnering with Atonement as we welcome a Director of Youth and Family Ministries to serve not only our two congregations but also youth from the whole partnership. Trinity anticipates having a leadership role in partnering with Emmanuel in Gackle as we invite a pastoral intern to learn and serve in our congregations. A third opportunity for Trinity will include participating in summer worship as a community outreach in the area served by the Christians in Action partnership. Together will continue seeking ways to strengthen ministry partnerships for the benefit of sharing God's good news with all in our

communities. Thank you for your willingness to try new ways of being the church together and for your openness to seeing how God will lead into the future. It is an honor and privilege to serve with you in the name of Jesus Christ.

I close with thanks to my partners in ministry. Thank you to Council leaders - President: Greg Ulland, Vice President: Erin Klein, Secretary: Chris Flann, Treasurer: Kristin Hoff, Mary Craft, Eric Knodel, Jacob Limke, Mitch Ostlie, Nathan Steele, and Joni Zink; Handbell Director Joyce Schulz; Accompanist and Music Librarian - Beth Fritz; Pastoral Assistant Wendy Thompson; the staff with whom I serve on a daily basis - Meggen Henke, Lynette Berry, Ashley Gehlhar, Dick Morris, and Pastor Susan Haukaas. I also want to thank the partners who serve in less visible but no less important ways behind the scenes: Tax Forward (accounting services), Warren Batsch of ServiceMaster (custodial services), K&J Mechanical Mayhem (snow removal), and the team of volunteers who cared for the lawn and leaves this year. Thank you all for your service in the name of Jesus.

In Peace,
Pastor Kristina Weber

Christians in Action - Year in Review

Christians in Action is a partnership of eight ELCA congregations working toward a first set of common goals. Highlights from 2022 include:

December 2022 - Starting to plan for special summer worship experiences as community outreach. More work will happen in the new year as a team comes together.

November 2022 - Welcoming Pastor Stephanie Gossett as Associate Pastor of English and St. John's. Pastor Stephanie was ordained November 13, 2022.

Posting of a position description for a Director of Youth and Family Ministries. Applications are being accepted through January 15, 2023. The position is posted at NDChristiansAct.org and on the ELCA Youth Ministry Network.

October 2022 - Discussing the possibility of inviting a pastoral intern to learn and serve in the partnership for the 2023-24 academic year. The application to host an intern is due at the end of January so each congregation council has time to consider how they would like to be part of the internship process.

Creating a shared Google Workspace to enhance communication among congregation leaders. When this is complete, each congregation will have access to shared documents, calendars, and resources. A shared website with links to individual congregation websites is located at NDChristiansAct.org

September 2022 - Season of Creation worship series. A shared preaching and worship series invited all the congregations to celebrate God as creator. A preaching schedule through February 19 is being developed to ensure that each of the congregations has appropriate worship and preaching leadership ready for each Sunday whether or not a called pastor is serving the congregation.

August 2022 - Lutheran Pastor Paul Oman visited Jamestown and Kulm to create artwork that is owned by the congregations and brings the Bible stories of the Feeding of the 5000 and Jesus Blessing the Children to life. This was an extension of the Lenten worship series Drawn to the Word and a painting event for youth and adults in May.

November 2021- June 2022 - Following a discernment process, our congregations chose common goals to support ministry in our communities. Goals address the areas of Core Personnel, Sharing Resources, Recruiting and Equipping Lay Leaders, Marketing, Administration and Support, and Expanding Area Outreach.

Congregations participating in Christians in Action:

Atonement, Jamestown

Christ the King, Ellendale

Emmanuel, Gackle

English, Medina

Montpelier, Montpelier

St. John's, Jamestown

Trinity, Jamestown

Zion, Kulm

Rev. Susan Haukaas, Associate Pastor

Looking back on eight years of ministry together I am so grateful to be serving Trinity Lutheran. Each year this report serves as an opportunity to look back and reflect on the ways in which we serve God together. Like Paul, "I give thanks to my God always for you." I am so grateful for the generosity and the trust I have received from this congregation, not just this year but for all the years I have served the Gospel alongside you. This year in particular was a year of renewal for me personally and professionally. The gift of sabbatical that Trinity so generously gave me from April to June was the cornerstone of that renewal and I am so grateful (see Sabbatical Report in following pages).

Renewal is vital and God calls us to be renewed. We are renewed in the waters of baptism. We are made new by God's grace and forgiveness. We are part of God's renewing work when we allow God to work through us to offer grace and forgiveness to others. We are renewed when we step forward in faith. One of the great joys of this year has been seeing familiar faces around the building and in the sanctuary. Another joy has been welcoming new faces and baptizing new brothers and sisters. Renewal is happening at Trinity.

Renewal is the work of God's Kingdom. Kingdom work calls us to step out in faith. This year Trinity took a faithful step and joined a partnership with seven other Congregations in the area. Together Christians in Action is finding a way to share leadership and resources so that the Gospel can be shared more broadly. It's not always easy, it isn't always convenient, but this work is vital and I'm so grateful for the opportunity to be a part of this new ministry. It has brought renewed energy to my sense of call to Trinity and to the whole church.

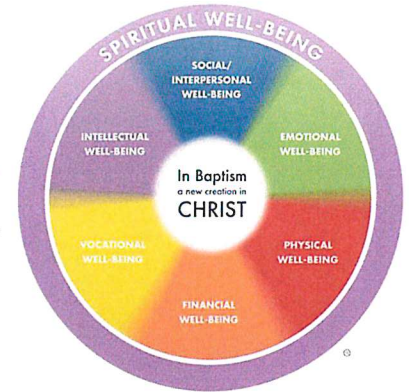
I'm thankful that I get to serve God alongside the people of Trinity Lutheran and the wider church. It is a blessing to be your pastor. I am grateful to my coworkers; Meggen Henke who keeps everything running smoothly. Dick Morris who keeps us singing joyfully. Lynette Berry who keeps teaching the future of the church about the love of God. Wendy Thompson who visits those who cannot be present. Ashley Gehlhar who welcomes in little people and their parents. Pr. Kristi Weber who leads us all and keeps challenging and calling me to be my best. The Council, the Tech Team, Trinity Choir, Celebration and all of you, brothers and sisters in Christ. What a joy it is to do God's work together!

May God bless us in the year ahead,
Rev. Susan Haukaas

Sabbatical 2022—Annual Report Edition
Rev. Susan Haukaas

Thank you for the gift of this time away! My sabbatical, April 4 – June 26, was a blessing to me and those I love. I am so grateful. I used this Sabbath from my day to day duties at Trinity to tend to the other areas in my life. By engaging with the ELCA's Wholeness Wheel, I hoped I would find better balance for my whole life. My work with the Wholeness Wheel allowed me to return to Trinity renewed, refreshed, re-balanced, and equipped with new healthy habits and practices to carry forward! Thank you.

The Wholeness Wheel The basic principle is that there are seven types of well-being in our lives (social, emotional, physical, financial, vocational, intellectual, and spiritual) that, when in balance, help us feel whole and well. When an aspect (or more than one aspect) is out of balance we aren't as well and whole as we could be. It's easy in life to focus on some aspects and neglect others. In the days preceding my Sabbatical I focused on the areas I thought needed the most attention, those that felt the most out of balance in my life: social, emotional, and physical wellbeing.



Social/Interpersonal Wellbeing and Emotional Wellbeing: Social/Interpersonal Wellbeing, and Emotional Wellbeing meant a lot of time with people I love! In April I visited my parents for two weeks, including Holy Week and Easter. I got to sit with my sister and my parents on Easter Sunday. As a clergy family (first my Dad and then me) this has rarely happened and it was wonderful. I also spent several weekends away with Mike and Owen on family adventures. We went to Mother's Day brunch! We got to sit in churches we visited as a family (another rare event). I spent a week with my best friend and her family as we prepared for and celebrated her daughter's graduation from High School. In June we spent a week with Mike's family in Itasca State Park, which was lovely. All of this time away fed my soul and nurtured those relationships that are vital to my wellbeing, but sometimes get neglected.

Physical Wellbeing:

Throughout my sabbatical I focused on new healthy habits. I read the book, *Tiny Habits* by BJ Fogg, and used his advice to change my daily habits. I started walking more, exercising more, and eating better. I consulted with my doctor and took the time to follow her advice. I started attending a class on lifestyle changes through the Central Valley Health District. While I had time I focused on how to make changes and now that I'm back to work full time I've been able to continue those healthy habits.

Surprises:

While I was focused on the three areas I felt most in need of re-balancing I was surprised to discover that sabbatical offered benefits to the areas that were in balance. I was able to research some important **financial** questions that I'd been struggling to find time for. That information helped me to make some plans that will strengthen our household's future. A break from the rigors of the **vocational** and **intellectual** parts of my life made me eager to return to my calling when sabbatical was done.

Perhaps most surprising of all were the benefits to my **Spiritual Wellbeing**. This area, that surrounds all the rest, was not an area that I felt needed my attention during sabbatical. One morning as I was out for a walk, attending to my physical wellbeing, a song from my playlist became the conversation I needed to have with God. I went home and made a new playlist full of songs that feel like prayer to me. Suddenly my walks, became my morning devotions. That time has enriched my prayer life and fed my individual relationship with God. While I pray, read scripture, and speak about God often as a part of my call as pastor, sometimes my own relationship with God is mostly tangled up with my work for the church. Tending that relationship has been renewing to me.

As a way of thanking you for this restorative time, I plan to lead some adult forums in the winter and spring of 2023. Beginning in February (after the Annual Meeting) I'd like to offer a weekly class on the ELCA Wholeness Wheel, with guest speakers to provide resources and ideas. I'm also hoping to lead a book study of Tiny Habits by BJ Fogg.

Thank you again for this extravagant gift of time away! I am so glad to be back and to be doing ministry with the people of Trinity Lutheran.

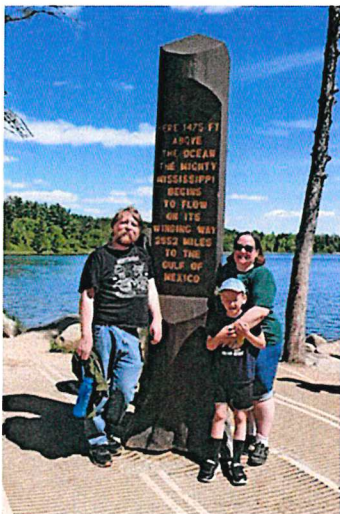
Blessings,
Pr. Susan Haukaas



The Bade family on Easter Sunday



Mother's Day!



The Haukaas Family in Minnesota



My dog waiting for our morning walk!

Lynette Berry, Faith Quest Administrator

It is January 2023 (almost 3 years since the start of the pandemic), and Faith Quest has now been back in an in-person format for about a year and a half. We completed our first full year in May 2022. Our rotations (January - May 2022) included: The Creation Story in Genesis; Noah's Ark; Queen Esther; Daniel and the Lion's Den; and Jonah and the Whale. On Palm Sunday, our Faith Quest kids were able to make their own sets of Resurrection Eggs using egg cartons, plastic Easter eggs, and several objects (donkey, praying hands, linen, silver coin, bread, cross, etc.) to help them retell the story of Jesus' death and resurrection. Our Faith Quest year concluded on May 15th with teacher appreciation, an ice cream party, the VeggieTales: Jonah movie, and a chance for the kids to go inside of our gigantic whale! This whale, when inflated by a fan, runs the length of a good portion of the lower level fellowship hall. The kids were given flashlights as they entered and could experience what Jonah may have felt inside the belly of the whale that swallowed him. In the Bible story, Jonah was inside the whale for 3 days and nights. He prayed to God and promised to obey and listen to him, and the whale spit Jonah out. Just as God gave Jonah a second chance, we serve a God of second chances!

School was out, and the arrival of summer meant Vacation Bible School. In 2022, Park River Bible Camp of Park River, ND and Red Willow Bible Camp of Binford, ND partnered together to bring VBS to us here in Jamestown. The theme was Knights of Abounding Love. Trinity partnered with St. John's Lutheran Church and Atonement Lutheran Church in Jamestown for VBS. VBS was hosted by Atonement from June 20th-22nd and ended with a program including songs the kids had learned. There were approximately 50 campers in attendance. Thank you so much to Kristy Landenberger for being present in my place during VBS while I was away with my family!

Faith Quest resumed in September 2022. Rotations this fall included: Jesus Feeds 5000 and also The Lord's Prayer. We also had a special Pet Blessing Sunday during the Creation worship series when families could bring their pets or pictures of their pets to Faith Quest gathering time and receive a special blessing from Pastor Kristi.

In December, our Faith Quest kids participated in the Christmas Program, The Holy Family is Here, on Sunday, December 18th during the 10:45 AM worship service. Thank you to our Faith Quest kids for your willingness and participation in our program! They did a wonderful job! Thank you to parents for providing snacks during our gathering time after the rehearsal prior to the program.

As January 2023 kicks off the second half of the school year, we look forward to rotations learning about: House on the Rock; Love is...(Corinthians); Lydia; Prodigal Son; and the Sower of the Seeds.

I've mentioned "rotations" several times. Rotations are mostly 3-week lessons that let the kids rotate each week to a new room or workshop, while still learning the same lesson, but in a different way. Lessons often might be through art, games, cooking, movie, drama, or technology. I look forward to sharing this time with your children!

Teachers are a vital part of Sunday mornings. Thank you for your willingness to lead, whether it is with our preschoolers or elementary kids. You are appreciated!

Music with Mr. Morris continues to be a wonderful part of our Sunday mornings together. We are fortunate to have Mr. Dick Morris come to us and lead us in music each week as we learn and practice a new song. We have been able to sing in worship a few times throughout the year the last couple of years that we've met in-person. Thank you Mr. Morris for being a blessing to us through music!

Finally, I would also like to say thank you to Pastor Kristi, Pastor Susan, Meggen Henke, Ashley Gehlhar, and Dick Morris for all the ways you support me and our Faith Quest program. God's blessings to all in 2023!

Lynette Berry

Ashley Gehlhar, Director of Stepping Stones

Greetings from the Stepping Stones Play Center! We had a wonderful fall season welcoming back many friendly faces. The children truly love coming to the center and all that it has to offer. Building relationships with their peers through imaginative play is so important at their young age. Watching friendship bloom and new friends being made is a joy for the parents as well. The center has many toys and games but the trampoline, foam building blocks and dress up room are still the main highlights for many. This winter we are looking forward to more sensory play using dough, rice and beans as well as art projects. We are always excited to see new faces to the center and encourage you to share the Facebook page as well as our open play dates.

Ashley Gehlhar

Dick Morris, Primary Organist/Choir Director

2022 was a year of new beginnings as we were less restricted by Covid and able to operate in more normal ways.

Celebration continued its faithful work each Sunday for the 10:45 a.m. service. Special thanks to Beth Fritz for sharing piano and singing duties along with serving as the librarian. Celebration is the one ensemble which sings every Sunday of the year.

Trinity Choir provided music for the 8:30 a.m. service September—May. Summer months involve soloists and instrumentalists.

The Handbell Choir also returned to the scene and we appreciate their work under the direction of Joyce Schulz.

The Faith Quest Choir returned in September and sings once a month.

Major purchases of new music made it possible to have pieces very appropriate for the number of singers in each of our choirs. The pieces are both interesting and musically fulfilling.

Choir chairs were purchased for the balcony and are very much appreciated.

A highlight for the year would be the three Christmas Concerts by the University of Jamestown Choir in December here at Trinity Lutheran Church.

As always— we truly need more people willing to step up and participate in the music program. Our faithful choral members would appreciate additional singers to support them.

The ongoing support of staff and Pastors and the congregation enables us to continue providing music for worship at our church.

Dick Morris

**TRINITY LUTHERAN CHURCH
110th ANNUAL MEETING MINUTES
FEBRUARY 20, 2022**

Call to order was given by Council Vice-President Mitch Ostlie at Noon.

A declaration of quorum was given by Mitch Ostlie. (57 present – 42 in the sanctuary, 15 on Zoom). 50 voting members were needed.

Kelly Krein made a motion to approve the minutes from the 109th annual meeting. Jon Schlenker seconded. The motion passed.

Council Vice-President Mitch Ostlie referred to the annual reports that were distributed and expressed thanks to the staff, council, and all who submitted reports for their work.

RESOLUTION #1 -- PROPOSED PROJECTS

WHEREAS, several projects have been identified either through the *RENEW* capital campaign, or through an awareness of the need for work in 2022, and

WHEREAS, these proposed projects have costs estimates as follows:

Education Wing Roof (from RENEW funds or if additional funds are raised for this project)	\$ 52,000
Chiller or Boiler Repairs (if the need arises and replacement is cost prohibitive)	\$ 20,000
Chiller Replacement (some funds received in 2022)	\$125,000
Boiler Replacement (from RENEW funds, original estimate was \$60,000)	\$ 85,000
Front Steps and Sidewalk (from RENEW funds, original estimate was \$25,000)	\$ 35,000
Lighting Replacement (from RENEW funds)	\$ 11,000
Landscaping and Signage (additional funds needed for this project)	\$ 20,000
Completion of Sanctuary Renovations (begun in 2021)	<u>\$ 12,000</u>
TOTAL	\$360,000

therefore be it

RESOLVED that the Council have authority to move forward with these Proposed Projects at a cost not to exceed 15% more than the stated budget for each item unless additional funds are received.

Alaine Toso made the motion. It was seconded by Greg Ulland.

A question followed on whether there were specifics to the landscaping and signage item. It was explained that should funds become available, Council would explore the specifics at that time. There was a question on prioritization of the list and it was explained that the list was not presented in any particular order.

The motion passed.

RESOLUTION # 2 -- BUDGET

Penny Landscoot moved and it was seconded by Bob Toso that the proposed budget as submitted by the Congregation Council in the amount of \$530,000 for the General Fund and \$26,472 for the mortgage payments be adopted for the year 2022.

The motion passed.

ELECTIONS

Mitch Ostlie of the Nominations and Resolutions Committee brought forward nominations for Congregation Council.

Nominations for Congregation Council members to serve three year terms: Mary Craft, Kristin Hoff, and Jacob Limke.

Nomination for Congregation Council members to serve one year term: Mitch Ostlie.

Hal Weiser moved to cease nominations. Seconded by Cory Struble. The motion passed.

Cory Struble moved to pass a unanimous ballot for the nominees. Seconded by Michelle Well. The motion passed.

Nominations for the 2022 Eastern North Dakota Synod Assembly voting members: Council President (to be named), Council Executive Committee Member (to be named), Jon Lillejord, Cheryl Sunderland, and Russ Sunderland, (alternate), and authorize the Council to fill additional openings if those elected are unavailable to serve.

Cory Struble moved to cease nominations and cast a unanimous ballot for the nominees and authorization. Seconded by Randy Lebahn. The motion passed.

Nominations for two-year terms on the Nominations and Resolutions Committee: Tina Mikkelson and Jenny Miller. (Two additional members will be appointed by Council.)

Nominations for one-year term on the Nominations and Resolutions Committee: Jennifer Gall.

Cory Struble moved to cease nominations and cast a unanimous ballot for the nominees. Seconded by Peg Schlenker. The motion passed.

Pastor Kristi Weber provided an update on the partnership discernment process with eight ELCA congregations from our area.

Members were invited to participate in upcoming presentation and listening sessions about shared ministry opportunities and options for the future of partnerships among these congregations.

Those participating in the meeting, both in-person and on Zoom, were thanked for their patience with the technology.

Closing prayer was led by Pastor Susan Haukaas.

Meeting adjourned at 12:37 p.m.

Respectfully submitted,

Erin Klein, Secretary

PASTORAL ACTS

BAPTISMS

Etta Marie Carr
Elijah John Fettig
Eden Bernice Hanson
Merrik Liam Messer
Gracie Marie Pecka
Sutton William Schaffer
Spencer Lucas Shutt
Kenley Grace Stangeland
Leighton LaRae Wagner

AFFIRMATIONS OF FAITH

Riley Ask
Ashlyn Berry
Brayden Fischer
Ayden Fosse
Carter Genter
Hayley Gruebele
Ariel Hagen
Kaiden Hakanson

Meghan Hoff
Grady Joseph
Ryan Kallenbach
Jaxon Kolpin
Maren Kroeber
Georgia Lettenmaier
Jackson Maddock
Addison Mansavage

Gracie Pecka
Hunter Vogel

WEDDINGS

Matthew & Annie (Hart) Anderson
Pete & Ellen (Anderson) Fehr
Christopher & Annie (Fitzell) Hockert
Brandon & Nicole (Fritz) Gange

FUNERALS & MEMORIAL SERVICES

Kyle Benson
Shirley Benson
Lynnae Bergman
Elinore Block
Tyler Domek
Darold Farthing, Jr.
Donnly Haugland
Ed Holzworth

Larry Hopland
Anthony Klose
Jade Lauth
Velma Pope Mehlhoff
Joan Moldenhauer
Glenna Monek
Cecile Morud
Darald Olson

Charlotte Risgaard
Ruby Rolfson
Mary Sargeant
Mary Smith
Russell Trautman
Clifford Wegner

NEW MEMBERS RECEIVED

Morgan & Evan Messer; Everleigh, Emmi & Merrik

Alexis & Nick Fettig

Eileen Afdahl

Shaulee Iverson; Paislee & Brylee

Melanie Nelson

Sherry & Eric Benson; Peyton & Clifford

Debora Holmes

Kerry & Debra Boese; Ellie & Hannah

Travis & Diana Finck; Parker & Hudson

MEMBERS REMOVED BY TRANSFER OR THEIR REQUEST

[NEW CHURCH HOME]

David Hanson [Atonement Lutheran Church, Jamestown, ND]

Cheryl Kane [New Hope Free Lutheran Church, Jamestown, ND]

Dean, Clarice & Ian Snow [New Hope Free Lutheran Church, Jamestown, ND]

Samantha Jo Walker [Hope Lutheran Church, Fargo, ND]

Steven & Patricia Moos [Emmanuel Lutheran Church, Gackle, ND]

Steve & Deb Thompson [Victory Lutheran, Jamestown, ND]

Tanya Ostlie

ALTAR GUILD

Altar Guild is very grateful to the Trinity members that continue to sponsor altar flowers, candles and radio broadcast weekly. The costs are: \$35 for flowers, \$15 for candles and \$100 for the radio broadcast. The flowers can be taken home by the sponsors following the 10:45 a.m. service.

The Altar Guild continues to meet in the sanctuary on the 2nd Thursday of each month at 9:30am. Members are Pam Hansen, Coleen Lebahn, Alaine Toso, and Ardell Quigley, Chairperson.

Duties of Altar Guild remain the same:

- Replenish supplies in the pew pockets

- Replace and sharpen pencils

- Have right paraments on for each season

- Prepare hymnal boards

- Keep oil candles filled

- Replace altar linen when soiled

- Get fresh flowers weekly

- Dust Altar area and window sills

- Keep communion supplies on hand

- Prepare baptismal banner when there is a baptism

- Vacuum pew cushions and wipe down all the pews once a year

Memorials can be made to the Altar Guild for more permanent items such as brass candle stands, brass flower stands, paschal stand and candle, communion ware, linens, and 7-day candle.

If anyone is interested in joining the Altar Guild contact Ardell or the church office.

Thank you to Trinity members and the Women of Trinity for the continued support.

Chairperson Ardell Quigley

Memorial Committee

Members of the Memorial Committee are: Chairperson, Peg Beckman; Pam Hansen; Mike Rene and Hal Weiser.

We, along with the Congregational Council, are responsible for the disbursement of memorials given in honor of loved ones.

The committee received and approved requests to help purchase Choir Chairs for the balcony, two lamps for the organ and piano, refurbished the handbells (a single donation to cover the cost of refurbishing the handbells was received), supplemented quilting supplies, supplemented radio broadcast, flowers, and candles that have not been sponsored for 2022.

Requests to the Memorial Committee are always welcome and may be submitted to the committee in written form by the committee making the request.

Your gifts in memory of relatives and friends help to make possible the purchase of items not on Trinity's yearly budget. Gifts may be designated for a specific need or left for use at the discretion of the Memorial Committee and the Congregational Council.

Trinity is truly blessed and we express our gratitude to the many who have given so generously in the memory of their loved ones and friends.

Respectfully submitted,

Peg Beckman, Chairperson

MEN OF TRINITY

The **Mission of the Men of Trinity** is: To promote fellowship within the male membership of Trinity, strengthen their faith in Christ and do good works within Trinity and throughout the community.

On October 5, 2022, the Men of Trinity held their 54th Annual Lutefisk and Meatball Supper. This fundraiser and social event make it possible for the Men to support the community by donating to: Salvation Army; Community Action; Red Willow Ministries; Boy Scout Troop 163; ND Orphan Train; ND Boys and Girls Ranch and Ukraine Relief.

In addition, the Men support Trinity by donating to: the Trinity van replacement savings account; Outreach Holiday Baskets; Renew Capital Campaign and memorial funds. The Men also paid the maintenance and license expenses on the van and transportation expenses for those needing a ride getting to the worship services. Other expenses paid were for: maintenance and winterizing the lawn sprinkler system and weed control/fertilizing of the lawn.

The Men of Trinity is the sponsoring organization for Boy Scout Troop 163. As such, Trinity's van is provided to Troop 163 for their use.

All of the above could not be possible without the Lutefisk and Meatball Supper volunteer efforts of 60-70 men, 25-30 women, Troop 163. Thank you. Approximately 400 meals were served at this year's supper and to those who supported the Men of Trinity ministries by purchasing meal tickets, thank you.

The Men of Trinity meet on the third Tuesday of the month in the Fellowship Hall. Meeting time is 8:00 a.m. for the months of April thru December. All of the men of Trinity, or friends of Trinity, are welcome to attend. For more information on being part of this ministry, contact Randy Lebahn, 701-952-8337 or rclebahn@hotmail.com.

Respectfully submitted,

Randy Lebahn

OUTREACH TEAM

The Outreach Team reaches out to fellow members of Trinity, the community, and globally. During this past year, the Outreach Team ministered in the following ways:

Holiday Food Baskets were assembled and delivered to Trinity members prior to Thanksgiving and Christmas. We thank the Men of Trinity, Thrivent Financial, and the Women of Trinity for their donations.

Alternative gift giving is sponsored by the Outreach Team for an opportunity for the congregation to purchase unique gifts for the holidays, as well as support our global missions.

At the end of spring and fall semesters, Trinity college students were mailed a fast food gift card, with a message from Trinity.

We have hosted a meal for new members and their families.

The team would welcome and greatly appreciate other people joining us and being part of this ministry.

Donette Rasmussen, Shirley Driessen, Randy Lebahn, Ruth Urdahl, Erin Klein, and Gayle Nelson team members.

Parish Care Team

The Parish Care Team will be regrouping and recruiting in January to continue meeting its purpose of helping Trinity members in their times of need or loss. Under the teams "umbrella" are home communions, bereavement visits and delivery of worship guides to the homebound.

Bi-monthly meetings and caring connections will resume.

Ruth Urdahl, Chairperson

Women of Trinity

Our traditional June salad luncheon and fall bazaar were resumed this year which, with a March quilt raffle, pie sales, and circle offerings, enabled us to pay \$600 regular kitchen cleaning as well as the following benevolences: holiday food baskets \$300, Lutheran World Relief \$400, Red Willow Ministries \$400, Red Cross \$100, Safe Shelter \$150, Perry Center \$50, Lost and Found Ministries \$100, and Salvation Army \$300. Additional expenses include \$104.48 postage for postcards sent for salad luncheon and bazaar, \$42.98 for the postcards, \$5 for posters, \$119 for Sun ads, and \$99.98 for pie labels.

We gratefully acknowledge the following donations by Trish Greenwood: a completed quilt for the quilt auction and the batting, backing and stitching of another quilt and many boxes of quilt fabric. Apples for our pie sales were donated by Al Sargeant, Joyce Kukla, and Carl Boomgarden.

Lutheran World Relief quilting is ongoing twice a month with quilts being shipped in May and October, along with school kits in October. Regular quilting days on the 2nd and 4th Monday of each month are scheduled for 2023. Extra hands would be welcomed to assist in quilting days at church and/or the cut or sew 11" squares at home to make a 60" x 80" quilt top for finishing on quilt days. A Thrivent grant of \$250 has again been received to help pay the cost of the rolls of batting.

Grace Circle has moved its meeting time to noon on the third Tuesday of every month, meeting at church rather than in homes.

Ruth Urdahl, Chair.

RESOLUTION #1 -- PROPOSED PROJECTS

WHEREAS, several projects have been identified either through the *RENEW* capital campaign, or through an awareness of the need for work in 2023, and

WHEREAS, these proposed projects have costs estimates as follows:

Education Wing second floor ceiling replacement (from RENEW funds)	\$ 9,900
Chiller or Boiler Repairs (if the need arises and replacement is cost prohibitive)	\$ 20,000
Chiller Replacement (some funds received in 2022)	\$125,000
Boiler Replacement (from RENEW funds, original estimate was \$60,000)	\$ 85,000
Lighting Replacement (from RENEW funds)	\$ 10,500
Front Steps and Sidewalk (from RENEW funds)	\$ 15,000
Landscaping and Signage (additional funds needed for this project)	<u>\$ 20,000</u>
TOTAL	\$285,400

therefore be it

RESOLVED that the Council have authority to move forward with these Proposed Projects at a cost not to exceed 15% more than the stated budget for each item unless additional funds are received.

RESOLUTION #2 -- BUDGET

WHEREAS, each committee has reviewed and submitted their working budget; and

WHEREAS, the Congregation Council has reviewed these committee's budgets as well as the other budgeted needs of Trinity Lutheran Church; THEREFORE BE IT

RESOLVED, that the proposed budget as submitted by the Congregation Council in the amount of \$540,000 for the General Fund and \$26,472 for the mortgage payments be adopted for the year 2023.

RESOLUTION #3 -- PASTORAL INTERN

WHEREAS, internships prepare future pastors to serve well in ELCA congregations; and
WHEREAS, the Congregation Council has reviewed the application for an intern; and
WHEREAS, the partnership of congregations plans to participate in a shared pastoral internship for the 2023-24 academic year;

THEREFORE BE IT

RESOLVED that Trinity Lutheran Church apply to host a pastoral intern for the 2023-24 academic year in partnership with other congregations of the Christians in Action partnership.

RESOLUTION #4 -- CHRISTIANS IN ACTION PARTNERSHIP

WHEREAS, the Congregation Council has participated in partnership ministry planning; and
WHEREAS, the partnership of congregations plans to participate in shared ministry with cost estimates as follows;

Pastoral Internship within the partnership (Trinity's portion \$3,000-6,000)	\$ 36,000 (plus housing)
Director of Youth and Family Ministries (Trinity's portion estimate \$31,000)	\$ 82,000
Shared website/communication resources (Trinity's portion paid in fees below)	\$ 1,000
Christians in Action partnership fees (\$50 per month)	<u>\$ 800</u>
TOTAL	\$118,800

THEREFORE BE IT

RESOLVED that the Council have authority to move forward with these Partnership Ministry Plans at a cost not to exceed 15% more than the stated budget for each item unless additional funds are received.

TRINITY LUTHERAN CHURCH TEN-YEAR ANALYSIS

YEAR	BAPTIZED MEMBERS	CONFIRMED MEMBERS	AVERAGE ATTENDANCE (per week)	BUDGET	ACTUAL INCOME	EaND SYNOD (includes noisy offering)	LUTHERAN SOCIAL SERVICES OF ND
2013	2,073	1,496	215	377,868	357,528	9,778	1,730
2014✓	1,971	1,442	246	437,021	383,422	17,572	2,500
2015✓	1,869	1,355	231	501,458	395,029	10,878	0
2016✓	1,680	1,224	220	533,259	450,967	26,325	2,500
2017	1,698	1,231	223	553,054	426,602	7,795	987
2018	1,713	1,233	201	546,972	421,632	4,784	1249
2019✓	1,598	1,139	187	555,174	508,261	3,481	884
2020✓	1,547	1,108	181	506,472	*613,829	20,124	1633
2021	1,541	1,106	154	516,000	***535,294	14,155	LSSND declared bankruptcy in 2021 \$0
2022	1,151	1,117	166	556,472	**526,406	32,430	0

1546

1114

WORSHIP ATTENDANCE

Attendance included all Wednesday services including Lent (Includes Monday services Nov 2016 through June 2018)

2021 SERVICES

51 weeks of worship (at 23 of which Communion was celebrated) 4,977
 2 Easter Services(in person, online & radio)289
 3 Christmas Services216 in person & 137 online
 Average Attendance Sundays & Wednesdays (in person 51 weeks averaged 98 per week) (online views 50 weeks averaged 56 per week)
 Some worshippers continued to attend via radio or livestream due to COVID-19 public health concerns beginning March 22, 2020.

2022 SERVICES

51 weeks of worship (at 24 of which Communion was celebrated).....6,262
 2 Easter Services(in person,online & radio) 226
 3 Christmas Services 353 in person & 73 online
 Average Attendance Sundays & Wednesdays (in person 51 weeks averaged 123 per week) (online views 51 weeks averaged 43 per week)
 Some worshippers continued to attend via radio or livestream due to COVID-19 public health concerns beginning March 22, 2020.

BALANCE SHEET DECEMBER 31, 2022

ASSETS

CURRENT ASSETS

Building Fund	12,873.30	
Building Use Deposit Checking	2,802.28	
General Fund Checking*	28,101.57	
Good Samaritan Checking	2,109.63	
Memorial Account Checking	16,200.22	
Men of Trinity (Checking)	7,417.90	
Men of Trinity (MIF Van Savings)**	2,163.89	
Men of Trinity (Stifel Van Savings)	4,550.60	
Reserve Savings*	253,427.41	
Selma Alexander Checking	397.43	
Women of Trinity		included with General Fund checking and Reserve Savings
Youth Checking		included with General Fund checking and Reserve Savings

LIABILITIES/EQUITY

CURRENT LIABILITIES

Accounts Payable		0
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* balance on December 31, 2022 BEFORE transfers made to Reserve Savings from General Fund

Total Current Assets	330,044.23	Total Current Liabilities	0
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FIXED ASSETS

Church proper	5,214,000.00		
Church contents	783,000.00		
Parking Lots	161,455.00	includes costs for paving and stripes	
Van estimate	24,500.00		

LONG-TERM DEBT

Mortgage		159,150.56
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Total Fixed Assets	6,182,955.00	Total Liabilities	159,150.56
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INVESTMENTS

Foundation - Commonwealth	308,535.34		
Foundation - ELCA Foundation (on June 30, 2022)**	173,990.91		
Foundation - Checking Account	26,168.27		
Foundation - House at 506 5th Ave SE	101,871.00	purchase price plus cost of 2019 and 2020 improvements	

EQUITY		6,964,414.19
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Stained Glass Window Savings	12,220.59		
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Total Investments	610,565.52	Total Equity	6,964,414.19
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TOTAL ASSETS	7,123,564.75	TOTAL LIABILITIES & EQUITY	7,123,564.75
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**For December 31, 2022 amounts, please contact church office

Trinity Receipts Summary 2022

Receipts Sources	2021 Actual	2022 Proposed	2022 Actual	2023 Proposed
General Fund (all sources #300)	351,334	390,000	330,212	390,000
Non-Offerings (#305)	9,813	12,000	17,758	22,000
Pass Through (#306)	7,496	12,000	5,899	12,000
Stepping Stones (#314)	7,812	22,000	3,227	12,000
Women of Trinity (#317)*	1,570	4,000	5,324	4,000
Total New Receipts	378,025	440,000	362,420	440,000
* add #317 to Non-Offering #305 to match Tax Forward for 2022				
Transfers from Reserve Savings Account (#303)	197,632		197,719	
Building Mortgage (#304)	490	25,000	0	25,000
RENEW Campaign (#308)**	123,163	30,000	109,731	30,000
Additional Resources from Other Sources				63,000
10% of Estate Gift (helping fund benevolence)	0	12,000	20,540	
Contracted Staffing from Partner Congregations (#305)	28,818	32,000	28,600	
Contracted Services from Partner Congregations (#305)				2,000
Youth Retreats (Families, Fundraising, Partners) synod & ELCA	5,288	12,000	5,115	7,000
Total receipts from additional sources	355,391	111,000	361,705	127,000
* Not included in Tax Forward income statement due to direct deposit into savings account				
**2021 includes \$30,000 and 2022 Actual includes \$25,000 that was later directed to Building Mortgage in 2021 and 2022 for each year				
Receipts (General, Building, Transfers, and RENEW)	733,416	551,000	724,125	567,000
Receipts 2022 (General, Partners, Youth Gathering, Building)	474,347		Proposed Receipts 2023	567,000
Disbursements 2022 (General and Building)	524,219		Proposed Disbursements 2023	566,472

Estate Gift	\$180,000
On December 31, 2020 the first of two anticipated distributions from the Estate of Doris and Ellis Engel was received by Trinity. These funds were deposited into Trinity's Savings Account. See page 32 for additional details.	
The second distribution of 205,401.47 was received July 11, 2022.	
	\$205,401.47

Trinity Budget Disbursements Summary

Disbursement Category	2022 Proposal	2022 Actual	Variance to 2022	
			Budget	2023 Proposal
Benevolence	34,000	37,915	3,915	35,000
Christian Education	5,000	5,089	89	5,000
Fine Arts	1,000	-	-1,000	1,000
Mission Resource	1,000	800	-200	1,000
Office	23,000	22,377	-623	27,000
Outreach	2,000	629	-1,371	2,000
Parish Care	1,000	214	-786	1,000
Professional (includes 5th Ave house)	326,000	274,378	-51,622	348,000
Property	92,000	82,598	-9,402	88,000
Public Relations	5,000	5,052	52	5,000
Reserve	0	-	0	0
Stepping Stones (not including staffing)	4,000	737	-3,263	4,000
Women of Trinity (see pg xx for detail)	4,000	3,717	-283	4,000
Worship	11,000	8,963	-2,037	12,000
Youth (see additional income page xx)	21,000	3,538	-17,462	7,000
General Fund Expenses	530,000	446,007	-83,993	540,000
2021 Actual Expenses 419,555				
Additional Principal from RENEW Campaign		51,740		
Building (mortgage)*	30,000	25,000		25,000
Building from funds received in previous years	0	1,472		1,472
Total Building (for Mortgage)	30,000	78,212		26,472
Total (General and Building)	560,000	524,219		566,472

*Mortgage payments will remain at \$26, 472 for 2023. In 2021 \$30,000 from RENEW campaign was added to building fund to cover partial payments for 2022 and 2023

Proposed Projects 2022	Budget	Actual	Proposed Projects 2023	Budget
Education Wing Roof	52,000	70,473	Education Wing (2nd floor ceiling)	9,900
Chiller or Boiler Repair Only	20,000	2,583	Chiller or Boiler Repair Only	20,000
Chiller Replacement	125,000	0	Chiller Replacement	125,000
Boiler Replacement	85,000	0	Boiler Replacement	85,000
Lighting (sanctuary was completed in 2021)	11,000	390	Lighting (sanctuary was completed in 2021)	10,500
Front Steps & Sidewalk	35,000	0	Front Steps & Sidewalk	15,000
Landscaping and Signage	20,000	0	Landscaping and Signage	20,000
Completion of Sanctuary renovations	12,000	11,600		
Proposed Projects	360,000	85,046	Proposed Projects	285,400

Expenses for Proposed Projects not to exceed 15% more than stated budget unless additional funds are received.

Note: even though the education wing roof cost more than the stated budget due to price increases during the pandemic, additional funds were received to cover expenses.

Note about Variance: Historically, Trinity has underspent the budget in many areas each year. In 2022, Trinity was returning to pre-COVID-19 levels of activity and participation. Council and staff members worked to keep the disbursements in line with the available receipts throughout the year.

Added Projects Paid for with Funds from the Engel & Jensen Estate Gifts	
Tech Deck in Sanctuary	11,600
Additional Sanctuary and Fellowship Hall Tech to cover increased costs	2,031
Mortgage Principal Reduction (\$15,870 Engel plus \$10,000 Jensen)	25,870
10% Gift to Eastern North Dakota Synod (from \$205,401.47 received)	20,540
Additional Projects approved by Council	60,041

see page 32 for more detail

Disbursements	Subcategories	2022 Budget	2022 Actual	2023 Budget
Benevolence		34,000	37,915	35,000
	Eastern North Dakota Synod support*	22000	30540	22000
	Mission Support	6500 as received and determined by Council	1460	7500 as received and determined by Council
	Lutheran Social Services	included in Mission Support	0	included in Mission Support
	Salvation Army	included in Mission Support	sent in January 2023**	included in Mission Support
	Red Willow Bible Camp	included in Mission Support	1840	included in Mission Support
	Synod Assembly Annual Gift (August)	500	500	500
	Drink Offerings	as received to Eastern ND Synod	1390	as received to Eastern ND Synod
	Special Appeals/World Hunger***	as received	2185	as received
13000 for 2019	Health Care Savings-Synod Endowment	5000	0	5000
	<i>Total planned was 7% of budget</i>			
	**Check was cut in January 2023 for 2022 Mission Support of \$2000 to Salvation Army and \$1560 to Lutheran Disaster Response			
	*Synod support includes \$20,540 which was 10% of Engel Estate gift received in 2022			
	*** \$390 to ELCA World Hunger, \$1795 for Lutheran Disaster Response for Ukraine			
Reserve		0		0
	Reserve			
	Roof Savings			
Christian Education		5,000	5,089	5,000
	Curriculum/Ed Resources birth-5th gr	500	280	500
	Curriculum/Ed Resources 6th-12th gr	300	1602	300
	Adult Education	400	0	400
	Confirmation materials	1300	1806	1300
	Special Events/VBS	600	914	600
	Sunday School Supplies	1700	265	1700
	Teachers' Appreciation	200	222	200
Fine Arts		1,000	0	1,000
	Flowers and Plants	200	0	200
	Seasonal (Christmas, Thanksgiving, Easter, Other)	700	0	700
	Other Fine Arts (including Lighting)	100	0	100
	Fine Art Donations		0	

Disbursements	Subcategories	2022 Budget	2022 Actual	2023 Budget
Mission Resource		1,000	800	1,000
	Mission Resource Programs	200	0	200
	Offering Envelopes	800	800	800
Office		23,000	22,377	27,000
	Mailing Costs	2700	1451	2700
	Letterhead and Outsourced Printing	500	810	500
	Online fees (Vanco, website hosting)	2000	1890	2000
	Professional Services (accounting)	4700	5830	5100
	Office Supplies & Support (includes Copier Paper, Coffee, and Office Service Contracts)	2900	2688	2900
	Telephone	4100	4581	5700
	Computer Maintenance	1000	160	1000
	Copier Contracts	5100	4967	5100
	Computer Procurement	0	0	2000
Outreach		2,000	629	2,000
	New Member Orientation	100	0	100
	Block Party	100	10	100
	Income Donations for Block Party	300	0	300
	College/Military Care Packages	200	245	200
	Holiday Food Baskets	100	374	100
	Income for Food Baskets/Care Pkg**	1000	0	1000
	Other Outreach	200	0	200
	**NOTE: Income for Block Party and Food Baskets/Care Pkg NOT included here			
Parish Care		1,000	214	1,000
	Stephen Ministry	200	0	200
	Other Parish Care Ministries (includes funerals, potlucks, meals, Wednesday dinner)	800	214	800

Disbursements	Subcategories	2022 Budget	2022 Actual	2023 Budget
Professional		326,000	274,378	348,000
	Administrative/Support Staff	39,666	32,166	43,258
	Program Staff (includes Musicians & Stepping Stones)	89,063	44,633	95,698
	Pastoral Staff	191,222	189,797	200,105
	Additional Professional Expenses	6,049	7,782	8,939
Property		92,000	82,598	88,000
	Custodial Equipment and Supplies	1600	1361	1600
	Repair and Maintenance	15000	7507	15000
	Electricity	23000	20155	18000
	Fuel (MDU)	9000	11066	9000
	Water and Sewer and Recycling	2600	3393	2600
	Taxes	1800	1839	1800
	Insurance	9800	9946	9800
	Snow Removal Contract	8000	5245	8000
	Service Contracts (HVAC, Fire Suprsn)	8500	10870	9500
	Lawn/Leaves Contract and Sprinkler	1000	102	1000
	Custodial Cleaning Service Contract	11700	11114	11700
Public Relations		5,000	5,052	5,000
	Public Relations	100	0	100
	Radio Broadcast	4500	4654	4500
	Jamestown Sun Advertising	400	398	400
Worship		11,000	8,963	12,000
	Organ and Piano maintenance	1600	1686	2200
	Guest Speakers	200	150	500
	Bulletins - special services	200	0	200
	Music - vocal/instrumental	2000	1962	2000
	Handbell Choir Music	150	0	150
	Devotion Resources	700	699	800
	Altar Flowers and Candles	1850	1677	1850
	Handbell Supplies and Repairs	700	192	700
	Copyright Licensing/Subscriptions	2000	1488	2000
	Sound System	700	419	700
	Worship Supplies(inc. baptism candles, oil, and communion supplies)	900	690	900
Youth		21,000	3,538	7,000
	Synod Events Youth (Castaway retreats, chaperones)	1800	206	1800
	Food/Refreshments Youth	300	0	300
	Social Events Youth	500	0	500
	Senior Recognition (high school)	200	178	200
	Youth Other Expenses	200	24	200
	ELCA Youth Gathering*	18,000	3130	4,000

*2022 Youth Gathering was cancelled. The next Gathering is planned for 2024. Initial deposits will be due in 2023.

Disbursements	Subcategories	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget
Stepping Stones budgetted category		4,000	129	4,000	737	4,000
	Stepping Stones Supplies	4000	129	4000	737	4000
	Stepping Stones Staffing included in Professional					
Women of Trinity budgetted category		4,000	699	4,000	3,717	4,000
	Reserve for Women of Trinity		0			
	TWELCA Benevolence	1100	699	1100	2216	1500
	TWELCA Other Expenses (see Congregational Groups) (515.02)	2900		2900	901	2500
	TWELCA Contribution to Kitchen Cleaning				600	
<i>Total before including benevolence, Stepping Stones or Women of Trinity</i>		<i>446,000</i>	<i>391,376</i>	<i>488,000</i>	<i>403,638</i>	<i>497,000</i>
General Fund Disbursement		486000	419555	530000	446007	540000
	Principal paid 2022 = \$70,135.97 Interest paid 2022 = \$8,927.71 through 11/30/22				51740 additional principal	
	Building Fund Transfer	30000	25000	25000	25000	25000
	Funds Previously Deposited in Building Fund		1472	1472	1472	1472
Total for Building Fund		30,000	26,472	26,472	78,212	26,472
<i>Mortgage payments will remain at \$26,472 for 2023. In 2021 \$30,000 from RENEW campaign was added to building fund to cover partial payments for 2022 and 2023.</i>						

Grand Total (General and Building)	516,000	446,027	556,472	566,472
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	2022 Actual
Congregational Groups	34345
Additional Pass Through	7319
RENEW Capital Campaign Preparations	0
Christians in Action Partnership (received from English, paid to St. John's)	18122
RENEW Campaign Goal Expenditures	82462
Passthrough Disbursements	142,248

Proposed Projects 2022	2022 Budget	2022 Actual
RENEW Education Wing Roof	52,000	70,473
Chiller or Boiler Repair Only	20,000	2,583
Chiller Replacement	125,000	0
RENEW Boiler Replacement	85,000	0
RENEW Front Steps and Sidewalks	35,000	0
RENEW Lighting (sanctuary was completed 2021)	11,000	390
Landscaping and Signage	20,000	0
Completion of Sanctuary Renovations	12,000	11,600
Proposed Projects	360,000	85,046

Expenses for Proposed projects not to exceed 15% more than stated budget unless additional funds are received

Proposed Projects 2 2023	2023 Budget
Education Wing (2nd floor ceiling)	9,900
Chiller or Boiler Repair Only	20,000
Chiller Replacement	125,000
Boiler Replacement	85,000
Front Steps and Sidewalks	15,000
Lighting replacement	10,500
Landscaping and Signage	20,000
Proposed Projects	285,400

Additional Notes about Trinity's Current Financial Outlook

Estate Gift

In June 2020, Trinity was informed that the congregation would be receiving a gift from the estate of Doris and Ellis Engel. The first of two distributions was received on December 30, 2020. The second distribution was received on July 11, 2022.

In anticipation of receiving this gift, Council actions were to use the funds in the following ways:

Gift from the Estate of Doris and Ellis Engel	\$180,000	received 12/30/20
	<u>+\$205,401.47</u>	received 7/11/22
	\$385,401.47	

Funds approved as follows in 2020

\$ 18,000	to Eastern North Dakota Synod (check sent in January 2021)
\$ 25,393	for RENEW Capital Campaign Expenses to inspire generosity
\$ 16,002	to complete paving (southeast parking lot and driveway at 506 5 th Ave SE)
\$ 8,443	to supplement funds for improving sanctuary technology (monitors & camera)
\$ 5,000	for new microphones in the sanctuary
\$ 52,450	for Cash Flow Reserve (including \$15,000 for Repair Cash Flow Reserve)
+ \$ 54,712	in Reserve Savings Account until second distribution is received
<u>\$180,000</u>	

Funds disbursed as follows in 2021

\$12,208	for blinds in the fellowship hall (from \$54,712 in Reserve Savings on 12/31/20)
<u>\$29,415</u>	to supplement funds for sanctuary and fellowship hall technology to cover
\$41,623	increased costs (from \$54,712 in Reserve Savings on 12/31/20)

Funds disbursed as follows in 2022

\$11,600	tech deck in sanctuary
\$ 2,031	additional sanctuary/fellowship hall technology to cover increased costs
\$15,870	mortgage principal reduction
<u>\$20,540</u>	10% Gift to Eastern North Dakota Synod (from \$205,401.47 received 7/11/22)
\$50,041	

\$168,499.47 Balance remaining from the Engel Estate Gift in Reserve Savings Account on 12/31/22

Additional actions by Council affecting future distributions:

\$ 35,000	as matching funds for principal payments for the mortgage
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RENEW Campaign

began fall 2020, update through December 31, 2022 pending review

Gifts received by December 31, 2022	\$ 224,458	
Additional Gifts received without a pledge	\$ 57,641	
Funds from Trinity Foundation	\$ 21,500	
Funds from Men of Trinity	\$ 500	
Funds from Non-member Households	\$ 200	
Funds from Engel and Jensen Estate Gifts	\$ 25,870	
Funds from Raise the Roof Auction	+\$ 3,150	
Total received	\$ 333,319	<i>from 135 households</i>

Pledges with balances to be received through December 2023 \$ 95,106

RENEW campaign funds disbursed as of December 31, 2022

Disbursed in 2021

\$ 30,000	Mortgage Payments
\$ 22,593	Facilities Operation (\$7,407 remains in savings)
\$ 47,754	Sanctuary Renovations (does not include \$5,812 for carpet in altar area)
\$ 10,000	Generosity Grant for Partnership with Eastern North Dakota Synod
+	Sanctuary Lighting (\$2,100 of Sanctuary Renovations above)
\$110,347	

Disbursed in 2022

\$ 25,000	Mortgage Payments
\$ 25,870	Mortgage Principal
\$ 41,261	Education Roof Replacement (portion not covered by other roof funds)
\$ 7,407	Facilities Operation saved from 2021 directed to Roof Replacement
+\$10,000	Generosity Grant for Partnership with Eastern North Dakota Synod
\$109,538	

Campaign goals are as follows: Goals by 2023 \$440,000 from 200 households

Generosity – 10% of all funds received to be given to the Eastern North Dakota Synod

Financial Security - \$130,000 for mortgage payments and principal reduction

Facilities Operation -\$ 90,000 for repair and maintenance expenses

Ministry Spaces - \$180,000 (sanctuary floor, education wing roof, front steps and sidewalk, LED Lighting and Fixtures, boiler replacement – one of three)

As of December 31, 2022, the balance of funds for the RENEW campaign were residing in both the General Fund and the Savings account. They will be moved from the General Fund to the Savings account after final review.

**Partnerships with ELCA Congregations in South Central North Dakota
January 1, 2022 – November 30, 2022
English Lutheran, Medina and St. John's Lutheran, Jamestown
September 1, 2022 – December 31, 2022
Christians in Action Partnership**

Partnership for Worship Leadership, Confirmation, Pastoral Care, and Administration

Agreements between the councils of Trinity, English, and St. John's
March 1 – November 30, 2022

Received from English	\$28,600	11 months
Sent to St. John's	-14,950	11 months
Available for Trinity	\$13,750	
Honoraria	-\$ 434	Guest preachers and mileage
Mileage	-\$ 2,365	Travel to and from Medina, Montpelier, Kulm and Ellendale
Available for Trinity	\$10,951	To help with general staffing expenses

Christians in Action Partnership (and 2022 discernment process, website, events)

Received from St. John's, Atonement and English	\$5,115	for Castaway synod youth retreat
Received from Partner Congregations	\$1,225	for discernment process expenses
From Christians in Action	\$ 516	reimbursements
From Trinity members & General Fund	\$ 644	Youth Art event and retreat
From Trinity Foundation	\$ 800	For monthly fee Sept 22 – Dec 2023
Total Estimated Receipts	\$8,300	
Castaway synod youth retreat	-\$5,550	
Season of Creation	-\$ 306	
Discernment Process, Art Event, Website	-\$2,432	
Total Estimated Disbursements	\$8,288	

In 2023, plans for a pastoral intern shared by two or three congregations are being explored. A proposal is being recommended to Emmanuel Lutheran in Gackle, Montpelier Lutheran, and Trinity. Plans for summer worship community outreach events are also being explored. A shared Director of Youth and Family Ministries position has been posted and proposals to ensure all eight partner congregations have weekly worship leaders is a commitment our congregations have made to one another.

Account	Receipts	Disbursements
Good Samaritan Checking		
Financial Report 1/1/22-12/31/22		
Beginning Balance		1484.95
Receipts		
Selma Alexander Foundation	2000.00	
Donation	100.00	
Interest	0.13	
Total Receipts	2100.13	
Disbursements		
Rental/Utility Assistance		648.81
Food/Gas Assistance		433.65
Transportation Assistance (Bus ticket)		392.99
Total Disbursements		1475.45
Ending Balance		2109.63

Building Use Deposit Checking		
Financial Report 1/1/22-12/31/22		
Beginning Balance		2902.03
Receipts		
Deposits for Weddings	100	
Interest	0.25	
Total Receipts	100.25	
Disbursements		
Refund of Deposits		200.00
Total Disbursements		200.00
Ending Balance		2802.28

Account	Receipts	Disbursements
Selma Alexander Checking		
Financial Report 1/1/22-12/31/22		
Beginning Balance		437.11
Receipts		
Selma Alexander Foundation	11187.32	
Total Receipts	11187.32	
Disbursements		
Community Action and James River Senior Center		1500.00
Jamestown Public Schools Counselor's Food Fund		1500.00
Good Samaritan Fund		2000.00
Salvation Army		1500.00
Trinity Lutheran - Youth		1400.00
Jamestown Chamber of Commerce (VBS meals-chamber bucks)		200.00
Vacation Bible School		737.00
Camp Scholarships		390.00
Jamestown Cancer Support		2000.00
Total Expenses		11227.00
Ending Balance		397.43

Trinity Foundation Checking		
Financial Report 1/1/22-12/31/22		
Beginning Balance		23,759.19
Receipts		
Gordon Larson Foundation	22986.87	
ELCA Foundation - Distribution	7205.00	
Rent from house at 506 5th Ave SE	6563.59	
Interest	18.61	
Total Receipts	36,774.07	
Disbursements		
House at 506th Ave SE (management and utilities)		564.99
Trinity Lutheran Church for capitial projects (RENEW)		11,500.00
Trinity Lutheran Church for music internship		6,000.00
St. John's Lutheran Church for Summer Art Event		1,500.00
Christians in Action (Sept 2002-Dec 2023)		800.00
JPS Imagination Library		1,000.00
Safe Shelter		1,000.00
Eastern North Dakota Synod		2,000.00
JRMC Foundation and Hospice		3,500.00
JPS Intermural Unified Sports		1,000.00
James River Senior Center		2,000.00
Jamestown Clowns (Shriners transportation)		1,000.00
Orphan Grain Train		1,000.00
Donations \$500 each to the following: Laundry Love, Red Willow Ministries, and Park River Bible Camp		1,500.00
Total Expenses		34,364.99
Ending Balance		26,168.27

Account	Receipts	Disbursements
Building Fund Checking		
Financial Report 1/1/22-12/31/22		
Beginning Balance		23,872.43
Receipts		
Transferred from RENEW for Mortgage Payments	25,000.00	
Memorial Fund - Designated	470.00	
Additional Designated RENEW for Principal Reduction	25,870.00	
Engel Estate Gift for Principal Reduction	15,870.00	
Interest	2.87	
Total Receipts	67,212.87	
Disbursements		
Loan Payments		26,472.00
Principal Reduction		51,740.00
Total Disbursements		78,212.00
Ending Balance		12,873.30

Youth Account Checking

Financial Report 1/1/22-12/31/22

Receipts

Trinity Foundation	1,400.00
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Total Receipts	1,400.00
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Disbursements

all included in General Fund for 2022

Total Disbursements	0
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Note: The Trinity Youth Fund Account was closed on December 15, 2021.

On December 31, 2022 funds were distributed as follows:

General Fund	\$1,277.90
Reserve Savings Account	\$10,163.46
Total	\$11,441.36

Account	Receipts	Disbursements	
Memorial Checking			
Financial Report 1/1/22-12/31/22			
			Beginning Balance
			14,944.85
Receipts			
Gifts (including donations for chairs and handbell refurbishment)	11,480.00		
Interest	5.81		
Total Receipts	11,485.81		
Disbursements			
Handbell Refurbishment		2937.53	
Music Piano Lamp, Chairs		6310.22	
Quilting		132.69	
Building Fund/RENEW - Designated		850.00	
Total Disbursements		10,230.44	
			Ending Balance
			16,200.22

In addition to the donations received by check or cash and deposited into the Memorial Fund checking account, \$788.63 was received for Memorials as online donations and used to pay for the following:

Radio, Flowers, and Candle sponsorships	\$717.00
Spark Children's Magazine subscription	\$71.60

Account	Receipts	Disbursements	
Reserve Savings			
Financial Report 1/1/22-12/31/22			
Beginning Balance			142,036.63 142036.63
Receipts			
For RENEW (projects/gifts)	127,042.59		
Engel Estate Gift (final distribution)	205,401.47		
For Trinity Youth	1,400.00		
Interest	127.91		
For Music Intern	6,000.00		
For Cash Flow Savings	65.00		
Total Receipts	340,036.97		
Disbursements			
Cash Flow Transfer for General Fund		15,000.00	
Transfer to Building Fund from RENEW		25,000.00	
Transfer to Building fund for Principal Reduction		41,740.00	
Estate Gift (Benevolence to EAND Synod)		20,540.00	
Sanctuary Renovations and Fellowship Hall Tech (Estate Gift, and RENEW)		45,858.19	
Education Wing Roof Replacement (from RENEW, Repairs, Roof Fund, and Cash Flow)		70,473.00	
RENEW Generosity to EAND Synod		10,000.00	
RENEW Carnival Expenses		35.00	
Total Disbursements		228,646.19	
Ending Balance			253,427.41
Breakdown of funds available:			
Campaign/Mission Resource Coaching		443.00	
Cash Flow Reserve		14300.78	
Continuing Education		667.77	
Engel Estate Gift		168449.47	
RENEW Campaign projects/gifts		52477.68	
Repair Funds		0.00	
Roof Repairs		0.00	
Stepping Stones		500.00	
Summer Music Intern		6000.00	
Trinity Youth		10163.46	
Women of Trinity		425.25	
2022 Balance		Total	253,427.41

Account	Receipts	Disbursements
Women of Trinity		

Financial Report 1/1/22-12/31/22

Receipts

Grace Circle	331.00
Funerals, Bazaar, Pies, Salad Luncheon	4993.60
Total Receipts	5,324.60

Disbursements

Great Plains Food Bank	350.00
Lutheran World Relief	400.00
Lost and Found Recovery Center	100.00
Perry Center Maternity Home	50.00
Kitchen cleaning	600.00
Red Willow	400.00
Safe Shelter	150.00
Salvation Army	300.00
Women of the ELCA (1/2 Circle Offerings)	165.50
Red Cross	200.00
Community Action Head Start	100.00
Bazaar and Luncheon expenses (postcards, postage, etc)	371.44
Bibles for 3rd graders	229.68
Holiday Food Baskets	300.00
Total Disbursements	3,716.62

Note: The Women of Trinity Account was closed on January 15, 2020.

On December 31, 2022 funds were distributed as follows:

General Fund	\$2,816.96
Reserve Savings Account	\$425.25
Total	\$3,242.21

Account	Receipts	Disbursements
Men of Trinity Checking		

Financial Report 1/1/22-12/31/22

Beginning Balance

6,901.23

Receipts

Lutefisk Supper	9,553.00	
Other (gifts, memorials)	442.00	
MIF Van Savings Redemption	3,150.60	
Interest/Adjustment	-	
Total Receipts	13,145.60	

Disbursements

Lutefisk Supper Food, Supplies, Advertising		4,102.27
Misc. Supper Expenses		75.00
Buildings & Grounds Maintenance Weed Control and Irrigation		744.29
Miscellaneous		24.33
Boy Scout Troop 163		400.00
Orphan Grain Train		100.00
ELCA Ukraine Relief		250.00
Red Willow		200.00
Outreach Holiday Baskets		250.00
Salvation Army		500.00
Dakota Boys and Girls Ranch		100.00
Donation - Kitchen Cleaning		75.00
Donation - Women of Trinity		250.00
Trinity Lutheran Capital Campaign		500.00
to MIF Van Savings Account (Stifel Mutual fund)		4,550.60
Van Maintenance & License		507.44
Total Disbursements		12,628.93

Ending Balance

7,417.90

NOMINATIONS BALLOT
ANNUAL MEETING, JANUARY 22, 2023

We, the Nominations and Resolutions Committee, after having met, submit the names listed on this Ballot as candidates for the election in 2023 to serve in the offices as presented.

Leslee Larson (23), Jennifer Gall (23), Greg Ulland (23), Erin Klein (23), Jenny Miller (24), Tina Mikkelson (24)

BALLOT FOR 2023

CONGREGATION COUNCIL MEMBERS (four council members are needed for three-year terms, one council member is needed to serve a two-year term)

Council members whose terms expire after three years are Erin Klein, Nathan Steele, and Greg Ulland. Kristin Hoff was elected in 2022 and has respectfully asked to resign after one-year of her three year term. Mitch Ostlie was elected in 2022 to a term that ends in 2023.

Per Trinity's constitution, all voting members are eligible to serve on the council; members can serve two consecutive terms, but can again be eligible for election after the lapse of one calendar year. The total number of elected members to council shall be not more than twelve nor less than ten. (The number of council members was changed by a constitutional amendment approved by votes in 2020 and 2021.)

- | | |
|--|---|
| <input type="checkbox"/> Shawn Banet (three-year term) | <input type="checkbox"/> Mindy Skunberg (three-year term) |
| <input type="checkbox"/> Nathan Steele (three-year term) | <input type="checkbox"/> _____(two-year term) |
| <input type="checkbox"/> Greg Ulland (three-year term) | |
| <input type="checkbox"/> _____ | <input type="checkbox"/> _____ |

EaND SYNOD ASSEMBLY VOTING MEMBERS

(vote for three members & one alternate to attend the Assembly on June 3&4, 2023 in Fargo)

- | | |
|--|---|
| <input type="checkbox"/> _____ | <input type="checkbox"/> Council President (to be named) |
| <input type="checkbox"/> _____ | <input type="checkbox"/> Council Executive Committee member (to be named) |
| <input type="checkbox"/> _____ | |
| <input type="checkbox"/> _____ (alternate) (to be named) | |
| <input type="checkbox"/> _____ | |

And authorize the Council to fill additional openings if those elected are unavailable to serve.

NOMINATIONS & RESOLUTIONS COMMITTEE

(vote for two members for two-year terms; two Congregation Council members whose terms expire in 2024 will be added)

(Per the proposed Constitutional amendment, Trinity voting members are eligible to serve on this committee. Two additional members will be appointed by Council.)

- | | |
|---|--|
| <input type="checkbox"/> <u>Shelley Mansour</u> (two-year term) | <input type="checkbox"/> _____ (two-year term) |
| <input type="checkbox"/> _____ | <input type="checkbox"/> _____ |

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies,
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay,
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling.
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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Evangelical
Lutheran Church
in America